The Mayflower Primary School

School Uniform Policy

Reviewed:	October 2026
Next Review:	October 2027
Review:	Annual

As part of our commitment to meet the Public Sector Equality Duty (PSED), under the Equality Act 2010 we have a duty not to discriminate against people on the basis of their age, disability, gender, gender identity, pregnancy or maternity, race, religion or belief and sexual orientation.

This policy has been equality impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school.

1 Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their shirts tucked into their skirts or trousers and to take pride in their personal appearance. Some items of uniform can be bought via the link on the school website, whilst others are easily available, at very competitive prices, at local shops including supermarkets. Families can also access uniform, with no cost, at The Hive, which is located on Dovercourt High Street. A complete list of the items needed for school uniform including those for Physical Education, can be found in this policy.

2 Aims and objectives

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing 'fashion clothes' that could be distracting in class;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money.

3 Jewellery, Hair Ornaments, Make-up and Nail Varnish

For health and safety reasons we **do not allow children to wear jewellery**. The exceptions to this rule are earring studs in pierced ears, and small objects of religious significance. Children are required to remove any items during PE lessons to prevent them from causing injury. **Please note: Teachers are not permitted to remove earrings**. Long hair should be fully tied back for health and safety reasons as well as to reduce the risk of catching/spreading head lice. Hair bands, or other hair appendages, should be **small, discrete and in school colours.** Pupils will be asked to remove anything deemed unsuitable. Makeup and nail varnish should not be worn to school unless for an out of school hours function, for example a school disco. **Extreme hairstyles are not appropriate for school.** The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed.

4 Footwear

For health and safety reasons we do not allow children to wear shoes with platform soles or high heels. As Mayflower is committed to active, outdoor learning, children will be permitted to wear plain, all-black trainers for the **2026/27 academic year trial.** These trainers must feature no alternative colours or visible branding. We strongly recommend a leather finish, as this provides greater durability for outdoor activities. Please note that an **additional, separate pair of trainers must be provided for PE**; transitioning to dedicated sports footwear ensures optimal hygiene and student comfort by preventing the prolonged wear of damp, moisture-retaining shoes during subsequent classroom lessons. Your child should wear trainers which he or she can manage to do up independently. If boots are worn these also should be plain black.

5 The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the **child's name is written on all items**. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item to wear for that day. The same system will apply for children who do not have a PE kit. Parents will be contacted to discuss the matter. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the head teacher.

6 The Role of Governors

The governing body supports the head teacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the head teacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hard wearing, safe and practical.

7 Monitoring and Review

The governing body monitors and reviews the school uniform policy through its committee work by:

- considering, with the head teacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- and by ensuring the cost of school uniforms are not a burden and that they are affordable and good value for money.

School Uniform List

Our school uniform colour is a combination of red and grey/black. Most items can be bought from High Street shops or supermarkets. Items marked with a * below, some of which have the school logo on, are sold via the link on the school website, but these are not a requirement.

- Grey or black skirt/pinafore dress/shorts/trousers (not jogging bottoms) or red and white checked dresses
- White blouse/shirt or polo shirt*
- Red sweatshirt* or cardigan*, without a hood, either plain or with the Mayflower logo
- Plain white, grey or black socks
- Black, red or grey tights

Please note skirts should be an appropriate length and of a style which allows girls to sit comfortably on the floor. When girls wear shorts, even when these are worn over tights, they should also be of an appropriate length. **Leggings should not be worn**.

Reversible waterproof coats, with the school logo, which are suitable for boys and girls, are also available via the school website.

Outdoor Learning
In addition to the uniform list we also require parents to supply each child a **waterproof jacket, waterproof over-trousers and wellington boots** for outdoor lessons and Forest School sessions. These can be purchased in sports shops or through various online retailers at very competitive prices. These should remain in school at all times and will be stored by us.

P.E. Kit

Children need a change of clothes and footwear for P.E (for health and hygiene reasons) and a suitable bag in which to keep the kit at school. PE kit and PE bags may be bought via the school website, or found in High Street shops or Supermarkets. All school uniform and P.E. kit **MUST** be named. Children can become upset as a result of lost clothing, please help us by naming everything.

- black or red shorts
- white (or team coloured sports day) t-shirt (different from their one worn as part of their daily uniform)
- a pair of plimsolls and trainers (for outdoor PE)
- jogging bottoms and sweatshirts or track jackets for outdoor lessons in cold weather
- Black leggings (**PE only**)

For health and safety reasons children are not permitted to wear earrings for PE under any circumstances (this is an Essex County wide policy). Your child's teacher will advise you when PE lessons take place so that earrings can be removed prior to attending school.

ALL ITEMS NEED TO BE NAMED

Remember, if you are having financial difficulties with any part of this policy, please talk to us and we will do all we can to support you.