



MAYFLOWER PRIMARY SCHOOL



CLIMATE ACTION PLAN

Action plan developed	December 2025
Action plan review date	December 2026

1. ACTION PLAN GOAL: ESTABLISHING OUR SCHOOL'S BASELINE

Action	Steps	Timeline for the action or expected completion date	Resources
Understand your school's carbon footprint by identifying where your emissions come from.	Use an online tool to get a breakdown of carbon emissions.	Completed January 2026 To review bi-annually	https://calculator.countyourcarbon.org/account
Understand your school's waste by conducting a bin audit.	School Council to conduct bin audit. Review findings and propose recommendations to reduce or recycle waste.	Summer 1 2026	School council meeting time
Understand our curriculum (including assemblies) by reviewing for climate change content.	Review curriculum to understand where climate change/ careers features/ could feature.	2026 - 2027	Staff: Education staff, senior leadership team, subject leaders Cost: Free- several projects offer opportunities

2. ACTION PLAN GOAL: DECARBONISATION

Action	Steps	Timeline for the action or expected completion date	Resources
Planning: assess how well you are using your existing heat system/s.	Check that your building/s management and heating systems are running efficiently and correctly. Consider changing the temperatures/timings of when heating is on. Ensure that heating is set to holiday setting during school breaks	Spring term 2026	Staff: site manager, Headteacher, office staff Cost: Free
Change behaviours in our school by running a 'Switch-off' campaign.	School council to design a campaign encouraging students and staff to turn off lights and monitors.	Plan in Spring term – implement Summer term 2026	Staff: school council and lead teacher Cost: Free
Retrofit our buildings to produce/ reduce energy consumption by installing solar panels on the roof to increase your use of renewable energy and reduce energy bills.	Use solar panel calculator to assess need. Undertake feasibility assessment to see if the building is suitable. Contact a local community energy group for advice.	When budget allows	Staff: Premises manager, Finance manager Cost: High – funding would need to be sought

3. ACTION PLAN GOAL: BIODIVERSITY

Action	Steps	Timeline for the action or expected completion date	Resources
Increase our school's knowledge of biodiversity by running a gardening club.	Maintain allotment areas. Identify staff to run club. Advertise amongst pupils. Grow plants and get students involved in maintenance/ harvest.	Gardening club already in place	Staff: Educational staff/ senior leadership team, admin staff Resources: gardening equipment, training for new staff Cost: Low
Increase biodiversity on school property by developing and maintaining the pond area	Clear overgrown area Removal of loose stones and ensuring the ground is safe around edge of pond Plant appropriate plants to encourage wildlife Develop curriculum to include learning about pond life Risk assessments for areas	2 years 2026 - 2028	Staff: Education staff, site manager, senior leadership team, students Cost: Varied depending on complexity of project
Encourage pupils to take a proactive role in protecting and maintaining habitats around our school	Run a regular litter pick	2026	Staff: senior leadership team, support staff, site manager Cost: Free (need to investigate litter picking equipment in school)

4. ACTION PLAN GOAL: CLIMATE EDUCATION AND GREEN CAREERS

Action	Steps	Timeline for the action or expected completion date	Resources
Share with staff and pupils what climate change action we are taking by promoting successes and achievements.	Assemblies, newsletters. Get students involved e.g. with planting or maintaining.	Ongoing	Staff: Education staff, senior leadership team Cost: Free
Increase our school's awareness of our role in climate change by develop role of school councilors to incorporate eco responsibilities	Explain role of councilors during election period Develop plan for council based on this action plan	Spring term 2026	Staff: Education staff, senior leadership team, pupils Cost: Free
Embed sustainability and climate education in the wider curriculum by incorporating it in more lessons.	Review curriculum and look for opportunities to incorporate learning about climate education	2026 - 2027	Staff: Educational staff/ senior leadership team Cost: Free
Embed sustainability and climate education in the wider curriculum by having a regular assembly on the theme of eco sustainability	Develop assembly rota Involve school eco council in running regular assemblies	2026 - then ongoing	Staff: Education staff, senior leadership team, school council, collective worship lead Cost: Free
Embed sustainability and climate education in the wider curriculum by teaching climate change beyond limitations of a classroom.	Use resources to find ways to learn outside the classroom.	2026 - then ongoing	Staff: Educational staff/ senior leadership team, support staff Cost: Medium for initial set up then

			low/free
Promote Green Careers by sharing career opportunities with pupils	Include spotlights on green careers through local jobs – My Future, My Tending project	Ongoing	Staff: Education staff, collective worship lead Cost: Free

5. ACTION PLAN GOAL: ACTIVE AND SUSTAINABLE TRAVEL

Action	Steps	Timeline for the action or expected completion date	Resources
Reduce coach use on school trips	Use public transport for school trips instead of hiring coaches/buses. Ask parents/carers to drop off and pick up directly from trip destinations, encouraging carpooling. Research opportunities for local trips that can be accessed on foot	Ongoing	Staff: Education staff, senior leadership team, parents/carers Cost: Free/ Often cheaper than coach
Encourage active travel by providing cycle skills for students.	Organise external cycle skills lessons for students to improve their skills and safety on their bikes (Bikeability) Continue to promote active travel to school through use of travel tracker.	Annually	Staff: Education staff, office team, pupils Cost: Free
Encourage active travel by providing bike/ scooter storage.	Maintain and promote cycle storage/ scooter storage for pupils to use to lock their bikes.	In place - but further investment in storage necessary 2026/27	Staff: site team Cost: Low

6. ACTION PLAN GOAL: WASTE, CONSUMPTION AND RECYCLING

Action	Steps	Timeline for the action or expected completion date	Resources
Change behaviours in our school by developing recycling facilities that are easy to use by pupils	School eco council/site manager to monitor use of bins on school site Develop signage on bins to ensure correct waste is deposited in correct bins Ensure all classrooms has general, recycling and food waste bins Install food waste bins on playground	Develop use of bins: 2026 - 27 To purchase new bins: When budget allows	Staff: school council lead, site manager, cleaning staff, education staff, finance manager Cost: Medium
Reduce waste by lowering single use plastic.	Review the school's procurement policy and identify any single use plastics that can be eliminated.	Ongoing	Staff: School management team, senior leadership team, kitchen team, site team, cleaning team Cost: Low
Encourage re-use by offering pre-loved uniform to families	Rail of clean, ironed uniform in parent waiting area Pre-loved uniform promoted on newsletter	Ongoing	Staff: office staff Cost: Free

7. ACTION PLAN GOAL: FOOD

Action	Steps	Timeline for the action or expected completion date	Resources
Reduce animal products on school menus	Consider meat-free days when developing menus Consider vegan options where possible	Ongoing	Staff: senior leadership team, kitchen team Cost: Free